

Building KIPMI's PMP Mentoring Program

Steve Pollock, Kelly Sheehan, and Dan Germak

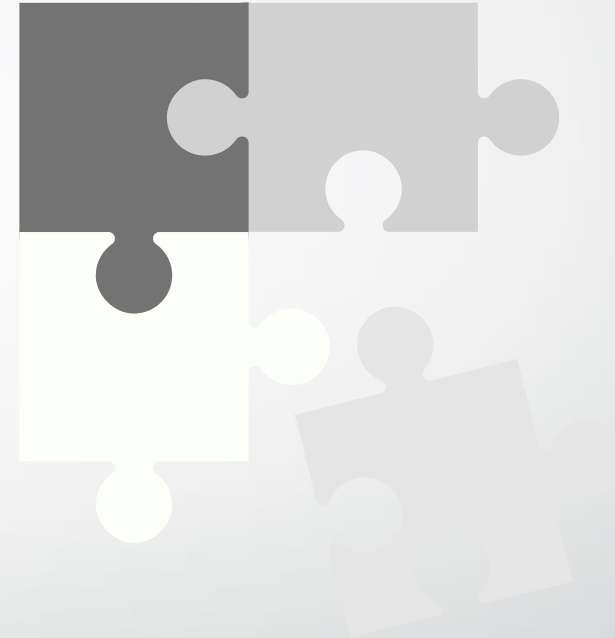
February 2025 Chapter Meeting

*Our vision, mission, and values: We advance
the art & science of project management
through collaboration and learning*



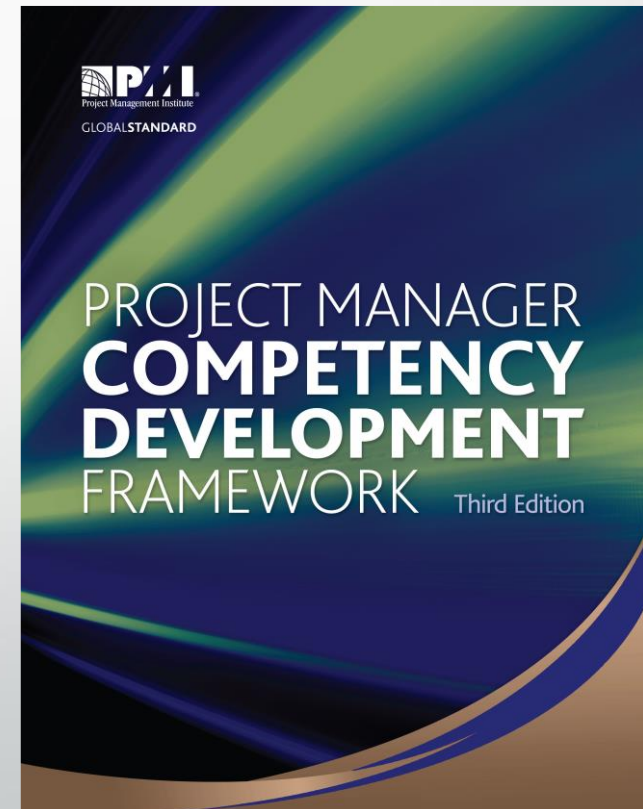
Agenda

- The PMI Program for Chapters
- Application to KIPMI
- Timeline
- Next Steps



Recommended Starting Point

- This resource provides a game plan for establishing a Chapter's mentoring program
- The resource is free with PMI membership
- Chaptersupport@pmi.org is available to answer questions



Source: [Project Manager Competency Development | PMI](#)

Benefits of Adopting a PM Mentoring Program

Mentor	Mentee
<ul style="list-style-type: none">• Give back to KIPMI• Influence someone's growth• Deepen relationships• Earn PDUs	<ul style="list-style-type: none">• Increase competencies• Solve a problem• Prepare for future success



PMI Chapter Examples: San Diego, Chicago, and DC

Strategy

Guided application of project management competencies

1X1 Relationship of seasoned mentor and learning mentee

Six-month timeframe – can be renewed

Structure

2-5 hours of meetings month
Can be virtual, live, or hybrid

Mentoring Agreement

Learning Action Plan

Requirements

Mentor: PMP, seasoned, collaborative, and able to meet for monthly mentor syncs with program lead(s)

Mentee: abide with the Mentoring Agreement and Learning Action Plan

Some Testimonials

Learn and
grow

Access to an
experienced
PMP

Refining
mentoring
skills

Tailored
learning plan

Build for
future career
success

Application to KIPMI

- Forming a mentoring program is a 2025 Board goal
- KIPMI has many talented members available
- Junior members want to advance and need access to a seasoned professional



Mentoring vs Coaching vs Teaching vs Counseling



Proposed 2025 Timeline

February



March



April



May-October



November



Milestone 01

Chapter Meeting

- PMI Concept
- Chapter examples
- Recruit Mentoring team

Milestone 02

Program Design

- KIPMI way
- Recruit mentors

Milestone 03

Chapter Meeting as 2-hr. workshop

- KIPMI Design
- Expectations
- Recruit mentees

Milestone 04

Execution

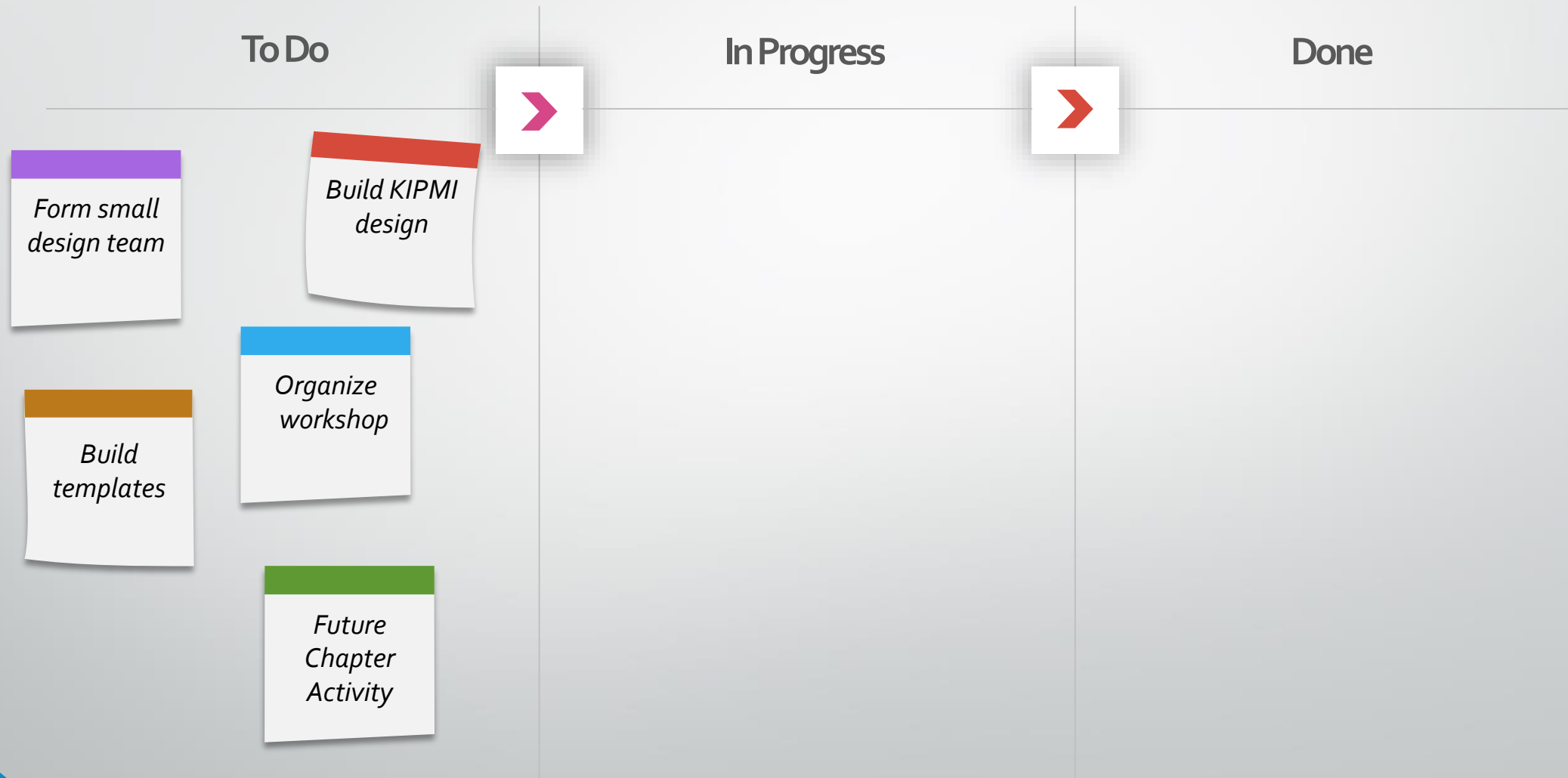
- Kick-off
- Mentoring 1X1's
- Mentor circles
- Lessons Learned

Milestone 05

Chapter Meeting

- Share results
- 2026 Timeline
- Celebration
- Consider publication

Next Steps



Program Next Steps

February



Milestone 01

Chapter Meeting

- PMI Concept
- Chapter examples
- Recruit Mentoring team

March



Milestone 02

Program Design

- KIPMI way
- Recruit mentors

- Review existing mentoring examples & materials
- Design KIPMI's Mentoring philosophy & methodology
- Build program elements (e.x.: mentor requirements, mentee requirements, meeting expectations, etc)
- Prepare April KIPMI chapter meeting presentation

- Send out call for mentors with mentor requirements
- Set up mentor kickoff meeting
- Provide mentoring resources (mentoring website, ice breakers, values exercise, etc)



We Are Here

Questions

- Kelly & Dan to lead design
- Need a small team to help – 2-3 additional volunteers
 - Expect an email asking about meeting availability next week (week of 02/23/25)
- Questions?

